Dear Equity Leader:

We invite you and other residents across Georgia to apply to be a part of the Just Energy Academy (JEA). This seven (7) month leadership development program was created to educate and activate the next generation of equity leaders on energy equity and climate justice issues. JEA is a competitive program for youth and adults who aspire to be energy equity leaders in their communities.

What is Energy Equity?

Against the backdrop of global climate change, “energy equity” translates into the fair distribution of benefits and burdens from energy production and consumption. The Partnership for Southern Equity works with its partners to educate and engage systematically disenfranchised communities and communities of color about the benefits and burdens associated with power generation in Georgia and across the southeast. While unfamiliar to many, these policies significantly impact household economic stability and can negatively impact the overall quality of air, water, and other natural resources that affect our health and well-being.

Program Specifics:

- Participants: 15-20 diverse residents of the Southeast (Georgia and surrounding states)
- Age: 17 and older; community, non-profit and environmental leaders who are engaged and active in their communities and have a vested interest in improving the overall quality of their community.
- Time Commitment: seven (7) months
  - Meet once a month: seven (7) sessions that meet on Saturdays for a Full-Day (7 Hours).
  - Participants must commit to attending all seven (7) JEA sessions. Session dates are listed below. If you know you will miss more than one of these dates, please consider applying for the next cohort.
- Core curriculum: racial equity, energy policy, and planning, advocacy, environmental justice, community organizing, climate change, and health
  - Participants will also develop community “Energy Action” projects with their respective community
The main topics addressed in each module will include:

- Racial Equity, History of Energy and Climate Justice and PSE Equity Ecosystem
- Energy Policy, Energy Planning and Decision-making
- Environmental Justice
- Advocating For Your Community and Community Organizing
- Partnering and Leveraging Resources
- Energy Action Planning
- Energy, Environment, and Health
- Energy Action Presentations and Graduation

Program Goals:

- Understand racial equity, as well as the history of Black, Brown and Indigenous people’s contributions to the energy and climate justice movements
- Connect your community to PSE’s work in Georgia and across the American South
- Gain a basic understanding of environmental justice principles, concepts, and history
- Identify the intersection of energy and impacts on health and well-being through the use of tools and other resources
- Develop community leaders’ understanding of renewable energy (solar, wind, hydro, geothermal)

2020 JEA Session Dates (topics are tentative; dates are finalized)

- February 22 (Atlanta) - Welcome Breakfast, Academy Overview, PSE Equity Ecosystem
- March 14 (Atlanta) - Leadership for Racial Equity
- April 18 (Savannah) - Environmental & Climate Justice
- May 16 (Atlanta) - Energy and Health Equity
- June 13 (Atlanta) -100% Clean Energy Cities and Energy Policy 101
- July 11 (Fort Valley) - Organizing for Opportunity: Advocacy & Community Organizing
- August 15 (Atlanta) - Community Project Presentations and Graduation

Application schedule:

<table>
<thead>
<tr>
<th>Date</th>
<th>Action Item</th>
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<tbody>
<tr>
<td>November 25, 2019</td>
<td>Application Deadline (see submission instructions below)</td>
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<tr>
<td>November 18-December 2</td>
<td>Applications Review by Staff - PSE staff will begin reviewing applications on a rolling basis until the class is filled one week before the application deadline based on criteria to create a well rounded and diverse cohort.</td>
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<tr>
<td>December 2, 2019</td>
<td>Selected Applicants notified (48 hrs to accept the invitation; alternates chosen as needed)</td>
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<td>December 5, 2019</td>
<td>All applicants notified</td>
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<td>December 6, 2019</td>
<td>Selected Cohort Announced</td>
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<tr>
<td>February 22, 2020</td>
<td>Program Start Date</td>
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Application (may be handwritten clearly or typed):

<table>
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<tr>
<th>Title:</th>
<th>Full name:</th>
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<tr>
<td>Phone:</td>
<td>Email:</td>
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<tr>
<td>Address:</td>
<td>Zip Code:</td>
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<tr>
<td>City</td>
<td>Neighborhood of residence:</td>
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The following information will help ensure that the Just Energy Academy adequately reflects the diversity of Georgia residents. You are not required to answer, but your response will help us ensure an inclusive group.

<table>
<thead>
<tr>
<th>Gender: □Female □Male</th>
<th>Age: □ 16–18 □ 19–24 □ 25–34 □ 35–54 □ 55+</th>
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<tr>
<td>Length of residence in Georgia:</td>
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<td>Race/ethnicity:</td>
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<td>Do you have school-aged children? □Yes □No</td>
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<td>If yes, do your children attend school? □Yes □No</td>
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1. Describe your community involvement.

2. Please provide a one-paragraph description of your vision for equity in your community.

3. Please discuss your ability to commit to the Just Energy Academy and what might hinder your commitment to attend the sessions.

4. Provide us with a brief synopsis of your story and how it relates to your interest in the Academy.

5. Describe your special skills and talents that you intend to contribute to the program.
Provide contact information for two references that could speak to your leadership potential (references can be personal or professional):

<table>
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<tr>
<th>Reference Name</th>
<th>Phone</th>
<th>Email Address</th>
<th>Relationship</th>
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You may also submit a résumé or additional information that you feel is important to note when considering your application. Please limit your attachments to no more than three pages.

Acknowledgment

The Just Energy Academy is a volunteer leadership development opportunity provided by the Partnership for Southern Equity. It is also a competitive program. This means that if you are accepted, it is expected that you will commit to fully taking advantage of the opportunity that has been entrusted to you and will be accountable to your peers in the group for your participation. **You will be expected to attend all required training sessions and activities, with only one excused absences allowed.** The group will discuss any obstacles that individuals may have to participation, such as childcare or transportation, and strive to address those collectively. You will be provided with training and leadership development, networking opportunities and an opportunity to positively impact your community.

Submission instructions:

Applications can be received in one of the following ways: 1) in person at PSE office or PSE community event, 2) by mail, or 3) electronically via email or [this online form](#). **The deadline for applications is Monday, November 25th, 2019.**

In-person or U.S. mail:

**The Partnership for Southern Equity**
Attn: Just Energy
55 Ivan Allen Blvd
Suite 530
Atlanta, Georgia 30308

Electronic Submittal: Application packets must be emailed to info@psequity.org with the subject line - Just Energy Academy.

Questions? Please contact -
Blythe Coleman-Mumford, Just Energy Coordinator
Partnership for Southern Equity
Email: bcmumford@psequity.org